

AGREEMENT AND GENERAL RELEASE FOR VOLUNTEERS

L.I.F.E. ANIMAL RESCUE

(Living is for Everyone)

P.O. Box 1431, Agoura Hills, CA 91376-1431

PLEASE READ CAREFULLY BEFORE SIGNING

Thank you for offering your time to volunteer with L.I.F.E. Animal Rescue. The work we do for the animals would not be possible without the help of our volunteers. Please read the agreement below, complete the form at the bottom, and return to L.I.F.E. Animal Rescue.

Printed Name of Volunteer: _____

1. VOLUNTARY ACKNOWLEDGEMENT AND PARTICIPATION. I acknowledge that I have voluntarily agreed to serve as a volunteer for L.I.F.E. Animal Rescue. I am referred to as a "Volunteer." I offer to perform as a Volunteer of my own volition. No one has demanded that I participate in any activity with L.I.F.E. Animal Rescue.
2. NATURE AND SCOPE OF SERVICES. As a Volunteer, I will be contributing my time and effort to L.I.F.E. Animal Rescue. Services will be performed by me as assigned by an officer, director, employee, or another volunteer of L.I.F.E. Animal Rescue. In the course of performing these services, I agree:
 - To complete all required orientation, training, and paperwork relating to my volunteer position(s).
 - To disclose any physical or psychological limitations to appropriate staff before participating in any activity. Since I may be interacting with animals, both healthy and sick, big and small, and may be lifting, carrying, moving, or otherwise engaging in physical labor, I will be respectful of my own limitations and will inform staff immediately of any such limitations.
 - To read and to obey all safety procedures, rules and regulations at L.I.F.E. Animal Rescue. In the interest of the safety of the animals, staff, and volunteers, I acknowledge that L.I.F.E. Animal Rescue has the right to revoke volunteer privileges if these rules and regulations are not followed.
 - To treat all L.I.F.E. Animal Rescue staff, volunteers, the animals, property, tools, and equipment with respect and kindness. I will also return all L.I.F.E. Animal Rescue property when my volunteer relationship ends.
 - That either I or L.I.F.E. Animal Rescue can terminate this relationship at will.
3. NO COMPENSATION. I agree to provide my services without compensation. I will not be compensated for my efforts nor am I an agent or contractor of L.I.F.E. Animal Rescue. I agree that I am not and will not expect to become an employee, agent, or contractor of L.I.F.E. Animal Rescue upon execution of this agreement or the performance of services.
4. RESPONSIBILITY FOR MY OWN ACTS AND OMISSIONS. I hereby agree to be legally and financially responsible and will indemnify and hold L.I.F.E. Animal Rescue harmless for my own acts and omissions relating to the services I am voluntarily providing to L.I.F.E. Animal Rescue. I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer services. I understand that I am not covered by workers' compensation nor insured by L.I.F.E. Animal Rescue during performance of my volunteer duties and tasks, including when driving a vehicle or transporting an animal.
5. ASSUMPTION OF RISK. I am voluntarily participating in the activities of L.I.F.E. Animal Rescue with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property. As a volunteer, I may come into contact and interact with animals and such work entails risk of personal injury due to proximity to animals, dangerous equipment, long-distance driving and other considerations. These include, but are not limited to, being bitten, kicked, clawed, tripped, and possibly exposed to zoonotic diseases.
6. PHOTO, VIDEO AND AUDIO RELEASE. I understand that as a volunteer of L.I.F.E. Animal Rescue, I may be recorded on film, video or other electronic recording media. I hereby consent to such recording and to the use by L.I.F.E. Animal Rescue of any recorded images or other media recordings of my name and likeness for any purpose related to furtherance of the objectives of L.I.F.E. Animal Rescue. In particular, I grant L.I.F.E. Animal

Rescue permission to copyright and use, reuse, publish, and republish recordings without restriction as to changes or alterations, for art, advertising, trade, or any other purpose. Further, I understand that all work product I create in my capacity as a volunteer for L.I.F.E. Animal Rescue will be the property of L.I.F.E. Animal Rescue and that L.I.F.E. Animal Rescue will have the sole right to use, sell, license, publish, or transfer any such work product in any and all media formats, including print, mechanical, and electronic. I will disclose any such work product to L.I.F.E. Animal Rescue and assign all rights thereto to L.I.F.E. Animal Rescue.

7. RELEASE. As consideration for being permitted by L.I.F.E. Animal Rescue to participate in activities and provide services, I hereby agree that I, my assignees, heirs, distributes, guardians, and legal representatives will not make a claim against, sue, or attach the property of L.I.F.E. Animal Rescue for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused, by any employee, agent, contractor, or representative of L.I.F.E. Animal Rescue as a result of my participation in activities and performance of the services.
I hereby release L.I.F.E. Animal Rescue from all actions, claims, or demands that I, my assignees, heirs, distributes, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation in activities or performance of services.
8. CONFIDENTIALITY. During my association with L.I.F.E. Animal Rescue and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of L.I.F.E. Animal Rescue that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business and technical information and know-how of or about L.I.F.E. Animal Rescue which is not generally known to persons outside of L.I.F.E. Animal Rescue and which I have not been specifically authorized to disclose or use. Examples of confidential information include, but are not limited to, information on finances, donors, volunteer performance, the condition of animals, campaigns, outreach programs and information received from others that L.I.F.E. Animal Rescue has agreed to keep confidential.
9. TERM OF AGREEMENT. I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for L.I.F.E. Animal Rescue, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a Volunteer and thereafter as is necessary to protect the interests and rights of L.I.F.E. Animal Rescue arising herein with respect to confidentiality and use of my work products and/or recordings as authorized above.
10. GOVERNING LAW. This agreement will be governed by and construed in accordance with the laws of the State of California without regard to conflicts of laws principles.
11. I have read this Release Agreement and fully understand that I am relinquishing all claims and/or actions known now or in the future against L.I.F.E. Animal Rescue. I am of legal age and legally competent to sign this agreement. I am signing this agreement of my own free will without the influence of any other person or entity. I further understand and agree that I am waiving and surrendering my rights pursuant to Section 1542 of the Civil Code of the State of California, which provides as follows: "A general release does not extend to claims which a creditor does not know or suspect exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

VOLUNTEER INFORMATION

Name (Printed) _____ Phone # _____

Mailing address _____

Email address _____

VOLUNTEER SIGNATURE

Signature _____ Date _____

IF VOLUNTEER IS UNDER THE AGE OF 18, SIGNATURE OF VOLUNTEER'S PARENT OR GUARDIAN

Signature _____ Date _____